

## QUALITY, SAFETY AND ENVIRONMENTAL POLICY

Our mission is to continuously improve the positioning in the market of components, systems, solutions and technologies for industrial automation, to meet the needs and exceed the expectations of all interested parties.

In particular, we are convinced that providing to the market innovative and technological products / systems and services, with high quality, and at the meantime maintaining high competitiveness, is the essential condition for achieving objectives and results with continuity.

To pursue this mission, our work is based on the following principles:

- Constant identification and analysis of customer needs;
- Centrality, respect and appreciation of the people who interact with our organization;
- Openness to change and continuous improvement;
- Strictness in the systematic application of methodologies for the design and implementation of products / systems and services.
- Propagation of health and safety culture within the company with involvement of critical suppliers in its supply chain;
- Evaluate environmental performance with a view to environmental sustainability.

In line with our principles, we have defined and promoted the following objectives within our organization:

- Put the needs of stakeholders at the center of our activities, periodically reviewing changes and adapting the organization to emerging needs;
- Continuous technological innovation of products / systems and processes to maintain competitiveness with respect to competitors;
- Strict application of mandatory requirements (laws, rules and regulations), to preserve the safety and health of the interested parties who manufacture and use our products / systems;
- Constant involvement of our partners to identify and apply, with mutual interest, the best technological and management solutions to be applied to our products / systems and processes;
- Promote an organizational and decision-making process based on the involvement, expressiveness and creativity of people with an approach aimed at preventing and mitigating risks and seizing opportunities in the context in which we operate;
- Continuous analysis and monitoring of the characteristics of products / systems and processes to identify potential areas for improvement and increase the satisfaction of the various interested parties;
- Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses consistent with its purpose, the size and context of the company and the nature of its occupational health and safety risks and opportunities;
- Eliminate hazards and reduce occupational health and safety risks by implementing appropriate and adequate technical, organizational and health surveillance measures;
- Ensure the consultation and participation of workers and their representative;
- Prevent and manage environmental risks for the purpose of environmental protection, including pollution prevention and other specific commitments relevant to the context in which the company operates;
- Promote information and training activities on occupational health and safety and environmental issues to raise awareness of the importance of performing one's duties safely and with respect for the environment;
- Promote the involvement of workers within the organization and coordination with contractors and suppliers on occupational health and safety and environmental aspects;
- Select contractors and suppliers also in consideration of environmental and occupational health and safety requirements, maintaining an open dialogue and committing them to implement behaviors consistent with the Integrated Quality, Environment, Occupational Health and Safety Policy.

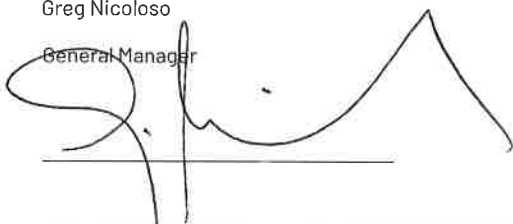
A strategic factor for qualification and competitiveness on the market is supported by maintaining and constantly improving our Management System in compliance with the UNI EN ISO 9001: 2015, UNI ISO 45001:2018 and UNI EN ISO 14001:2015 standards.

The Management is committed every day to promoting and pursuing corporate objectives and believes that the involvement of all members is a central element for achieving them. The correct application of the requirements of the Management System is entrusted to all personnel and the development and continuous improvement of the company strongly depends on it.

Artegnà, 18 maggio 2023

Greg Nicoloso

General Manager

A handwritten signature in black ink, appearing to be 'G. Nicoloso', written over a horizontal line.

Release	Date	Status
1.3	31/05/2022	APPROVED
1.4	18/05/2023	APPROVED